

Dr. Thomas Grisham

www.thomasgrisham.com

Expertise

- I am a Global Business Leader, Consultant, & Educator with experience in 91 countries and with 400+ organizations. Endeavors valued over US\$15 billion
- I provide professional leadership for finance, construction, project management, and dispute resolution expat assignments in Turkey, Saudi Arabia, Thailand, Japan, Korea, China, Hong Kong, Germany, Brazil, and part time in India, Spain, Singapore, and the UK
- I am an Arbitrator with 3 decades of expertise in ADR, dispute resolution, negotiations, arbitration, and the use of AI
- I am an AI facilitator and educator for global organizations
- I have been a Professor for 13 institutions in multiple countries, Currently for Transcontinental University in Malta. Also, I am a Board Member for Transcontinental Institute, and Co-Editor-In-Chief for Bentham Publishing's Bentham Publishing's Open Psychology Journal
- I provide global business education for hundreds of organizations for two decades. For the last two years I have provided AI facilitation and education services for multi-nationals
- I offer Public Speaking services globally
- I have published 16 books and numerous journals and



Education & Credentials

- RMIT University Melbourne Australia - Doctor of Project Management (2006) thesis Cross-cultural Leadership. Duke University Durham North Carolina MBA (1990). Vanderbilt University Nashville Tennessee BE (1971)
- Licensed Professional Engineer (retired) California, Florida, and Missouri
- Project Management Professional (PMP - Retired). I taught the PMP certification course for over a decade
- United Nations Construction Industry Board (CIB) retired
- I am on the Asian Development Bank Roster of Consultants
- A member of the Panel of Arbitrators, for the American Arbitration Association and for the International Center for Dispute Resolution since 1991. Served on 12 cases ranging up to US\$30 million. TechCred certified by the American Bar Association, and Clearbrief certified
- Limited knowledge of Spanish, Turkish, Arabic, Thai, Chinese, and Japanese

Global Business Experience

Grisham Consulting Incorporated

- Since 2024 providing AI facilitation and training for global corporations seeking to move operations into AI-Agent assisted operations.
- I am President of GCI, a global consulting and education services organization, created in 2001. Our services include education, mentoring, and consulting for global organizations. Some of the services provided include programs and projects, alliances and joint ventures, risk management, diversity leadership, and dispute resolution. The services were provided on a variety of transportation, power generation, residential, airport, commercial, dredging, and IT endeavors.
- I was also involved with the development of two new service companies that offered project management services for automobile and telecommunications projects in Brazil, Chile, Haiti, Ireland, Ghana, USA, and India. I continue to serve as an arbitrator on construction and commercial disputes, from large complex cases to small fast-track cases. For more details on the education side have a look at the Executive Education Experience section.

General Electric Global

- From 1999 to 2001, as Grisham Engineering I provided services, through Granite Professional & Technical Services, for General Electric. My last assignment was to run a Japanese trading company in Tokyo for two years. This was a new entrepreneurial effort for an American owned organization and as such we had to integrate ourselves into the Japanese business system (keiretsu), and build trust with our Japanese and Indian partners. I organized, developed, and lead this new company on a contract that assured uninterrupted funding of US\$1.2 billion (2025\$) for a large power generation and LNG project in India. As the funding was underwritten by the Japanese Bank for International Cooperation (JBIC), coordination was required by our organization between 10 banking partners, dozens of Japanese manufacturing organizations, and numerous private and governmental organizations in Japan, India and globally. Our efforts were successful and recognized as such by GE management.
- In 1998, as Grisham Engineering I provided services, through Granite Professional & Technical Services, for General Electric. I served as the Site Representative for a US\$1.2 billion (2025\$) contract for a portion of a power project in Thailand. I was responsible for rebuilding trust and the relationship with our Thai government customer, and for all in country and site activities. I was also responsible for coordination with our US partner's site activities. We were providing cutting edge technology using global

supply chains that were not yet fully mature, and our efforts were successful with the customer, partner, and GE.

- In 1997 as Grisham Engineering I provided services, through Granite Professional & Technical Services, for General Electric. I served as Manager of Quality Programs for General Electric on a US\$0.5 billion (2025\$) power project in Saudi Arabia. I was responsible to rebuild the relationship with our Saudi government customer, and to provide liaison services and coordination with our US partner organization, and the Saudi customers British consulting organization in Kingdom.
- Beginning in 1995 as Grisham Engineering I provided services to General Electric in Schenectady New York. These were services focused on global contracting for Global projects. The services included contract review and assessment, risk analysis, proposal and negotiation assistance, contract management, project management, problem solving, damage impact analysis, schedule and delay analysis, alternative dispute avoidance and resolution, and preparation of presentations for management negotiations. The services were provided for global contracts on power plant projects, up to US\$1.6 billion (2025\$), located in over 25 countries, and included in country negotiations with customers and partner organizations. My presentations became a standard for this part of GE. Part of my services were to assist GE in the close out of US\$2.3 billion of outstanding disputes.

Pinnacle One Turkey

- In 1994 as Grisham Engineering I provided dispute resolution services to Pinnacle One for the USA Department of Justice (DOJ) on a US\$144 million (2025\$) prison project in Miami.
- In 1993 as Grisham Engineering I provided expatriate expert services in Istanbul Turkey for Dogus Insaat ve Ticaret on a US\$2.3 billion (2025\$) highway project that linked Ankara Turkey with Bulgaria. The services included analysis of management methods, advice on negotiation strategies and techniques, schedule and delay analysis, damage impact analysis, implementation of electronic information systems, and analysis of other technical issues. I was responsible for the in country coordination with the customer as well.

Triangle Consulting Group Spain

Beginning in 1990, I was co-founder of Triangle Consulting Group which provided management consulting services to the Spanish government. The services included economic analysis, regional competitive analysis, development planning, marketing research, program management and specialized technical expert assistance for international competitive analysis. The programs under consideration were an air hub in Asturias, and urban transportation plans for Barcelona as part of the Olympics, and in Seville as part of the new European Union.

University of North Carolina at Chapel Hill USA

Starting in 1987, I was employed by and served as Director of Special Projects, for the University of North Carolina at Chapel Hill. I was responsible for the overall program management for a US\$0.5 billion (2025\$) capital improvement program that included a co-generation facility, a chiller facility, and the associated campus distribution systems. The project was carried out in a residential community. The residents were politically powerful, affluent, and unhappy about such a project even being considered. The project employed Finnish technology never before constructed in the USA. This required a significant adjustment to the state's procurement laws, and a great deal of discussions with the Attorney General's office to find acceptable bidding options for the projects.

Grisham Engineering USA

- Beginning in 1986 as Grisham Engineering I provided consulting services to Farella, Braun & Martel, San Francisco, for dispute resolution services on a US\$460 million (2025\$) industrial facility. The services included schedule and delay analysis, impact and damage analysis, assessment of project and construction management methods, and for implementation of an electronic information document retrieval system.
- In 1985 as Grisham Engineering I provided consulting services to Fogel & Associates for the Miami International Airport expansion project. The services included preparation of conceptual schedules for a new co-generation facility, and fair cost estimating services to resolve a backlog of disputed extra work orders.

Kaiser Engineers USA

- From 1984 to 1986 I served as Area Manager responsible for Program Management on a new US\$1.8 billion (2025\$) urban interstate project in Ft. Lauderdale. My assigned area of the project was the interchange of two major interstates, I95 & I595, at the Ft. Lauderdale airport. I was responsible for the management and coordination of multiple overlapping professional service design contracts and construction contracts, as well as coordination with state and local agencies. Some of my primary responsibilities included planning, estimating, technical design reviews, risk assessment, property acquisition, contract management, coordination and communication between the participant organizations (contractors, design professionals, professional service contractors, and government agencies), and alternative dispute resolution.
- From 1980 to 1983 I was responsible for the management, planning, and coordination of all contracts on a US\$460 million (2025\$) cement plant modernization project in California. The responsibilities included contract management, alternative dispute resolution, and negotiations with contractors and the customer on site.
- From 1976 to 1980 I was Site Engineer and responsible for the management of all site engineering, QA/QC, procurement, cost control, scheduling, and technical problem resolution for a US\$755 million (2025\$) cement plant modernization project in Missouri.

My duties also included start-up of the facility, and training of customer staff in the new technology and computer controlled systems.

- From 1974 to 1975 I was responsible for field engineering on a cement US\$260 million (2025\$) cement plant project in Pennsylvania. My duties included site engineering, estimating, scheduling, risk assessment, receiving, redesign, and commissioning of all piping systems.

Golden Gate Bridge, Highway & Transportation District USA

From 1971 to 1973 I held a number of positions at the Bridge District. My first assignments were to provide engineering and inspection for the repair projects including rivets replacement, and the replacement of the bridge support cables. I then was assigned to be the Construction Coordinator for a new ferry terminal as part of a new ferry system being built by the Bridge District. When completed, I was assigned to provide engineering, scheduling, estimating, inspection, and contract management for a new bus maintenance facility which was part of the transportation corridor program that included the ferry terminals.

ADR & Arbitration

ADR

Overview. I have provided global ADR consulting and education services, in over 60 countries, for over 40 years as a Professional Engineer, AAA/ICDR Arbitrator, Project Manager, Construction Manager, Contracts Manager, Negotiator, Expert Witness, Claim Consultant, Educator, Speaker, and Author.

Construction. My expertise has been gained on the construction of housing, transportation, manufacturing, and power projects on all continents but Antarctica, and the avoidance/resolution of disputes that arise. Projects range from residential homes to multibillion dollar transportation and power projects. My experience spans from the writing and risk analysis for contracts, through the construction and commissioning, to the close out and resolution of disputes.

ADR. My ADR expertise includes Claim Consultant expert analysis of project schedules, contracts, scope, force majeure, productivity, progress, delays, damages, and responsibility both in preparation of offensives and defenses for mediation and arbitration. Projects included housing, airports, prisons, power, highways, and manufacturing plants. As a consultant I served as a mediator for the resolution of global disputes in multiple countries for a division of General Electric.

Teaching & Writing. For the past two decades I have taught ADR, project management, construction management, contract management, and negotiations at global universities, and for hundreds of global organizations. I have a broad background of publications and speaking engagements on disputes as well.

AAA & ICDR Arbitration

I have over three decades of experience as an AAA/ICDR arbitrator on dozens of cases. I have served as an arbitrator on panels for large complex domestic (cement plant) and international (residential) construction disputes. I have also served as sole arbitrator on domestic construction for residential, and manufacturing plants disputes. Also, I have served as sole arbitrator for small and fast-track housing disputes, and as sole arbitrator on small fast-track commercial disputes.

I serve as arbitrator on the new AAA/ICDR AI Arbitrator option for construction and commercial disputes. I also have the new ABA TechCred credential first offered in 2025, and am trained and certified in the use of Clearbrief, the AI partner that AAA/ICDR uses. In 2023 I served as Panel Chair in a mock arbitration at the Stetson University. Currently I serve as an arbitration for a mass arbitration case.

Academic Education

Transcontinental University USA

From 2020 to present I support the president in the development of curriculum for PhD and MBA programs and courses. I also supported the state registration process in Ohio for new universities. Also, I serve as Chair for Strategy & Systems Thinking, am a member of the board of directors, am a professor, and am a mentor for PhD dissertations.

The University also provides Executive Education for DE&I (diversity, equity, and inclusion), ESG (environment, society, governance), Remote Management, and Chief Diversity Officer training. I am one of the facilitators, in each of these programs which are provided to global organizations such as Coca Cola.

Transcontinental Institute Malta

From 2019 to present I support the president in the development of curriculum for PhD and MBA programs and courses. I serve on the Academic Board, and was part of the recent successful accreditation process in the EU. I also serve as a professor in the PhD and MBA programs, as a mentor for PhD dissertations,

and am Chief of Creativity.

Nordakademie University Germany

From 2017 to 2023, when the program was discontinued, I developed and taught a yearly course titled Conflict in Organizations as part of the executive MBA program at the campus in Hamburg Germany. In 2017 I was a Visiting Professor at the campus in Elmshorn Germany where I designed and taught undergraduate courses in International Project Management, and Strategic Partnerships & Alliances. Since then, in addition to the yearly Conflict Management courses, I mentor students in completing their required MBA dissertation's.

Broward International University Brazil

In the summer of 2018, I was a Visiting Professor at the campus in Belo Horizonte Brazil where I developed and taught an undergraduate course titled Introduction to Management.

CETYS University Mexico

In the summer of 2017 I was a Visiting Professor for CETYS International Summer Program in Ensenada Mexico. I designed and co-taught, with Dr. Ted Sun, an undergraduate course in Business Ethics

SMC University Switzerland

From 2012 to 2019 I served as a Professor for SMC University in Zug Switzerland. During this time I designed and taught courses, in person and virtually, in the MBA and Doctoral programs. I also mentored students through their MBA and Doctoral dissertations. The courses included Project Management, Performance Management, Controlling and Performance, Procurement Management, Systems Thinking, Multilateral Institutions, International Organizations & Human Rights, Managing Purchasing and Logistics Projects & Programs, Strategic and Sustainable Procurement, and Strategic Innovation.

During this time I taught programs in Eritrea for students, employed by the government, who were entering a new MBA program. I also taught MBA student, and doctoral students in Ghana. Students that I mentored through their dissertations were located in more than 50 countries with backgrounds including academics, board members, CEO's, small business owners, practitioners in multiple disciplines, ambassadors, and public servants. In addition, I served on the review panel for dissertation defenses.

Beijing Foreign Studies University China

In 2012, I was asked to move to Beijing China to manage the start-up of a new academic endeavor to develop the BBA and MBA programs for a partnership between Beijing Foreign Studies University (BFSU), and Solbridge International School of Business. As a Professor as well, I developed and taught courses in Chinese Culture and Business Etiquette, Cross-cultural Communications, International Business, Business Communications, Multinational Corporations, and Project Management. During this time I also supported the University's recruitment program by speaking to prospective students in other cities.

Woosong University South Korea

In late 2011, I was an Associate Professor in residence for the BBA and MBA programs offered at the Daejeon campus of Solbridge International School of Business in South Korea. While there I developed and taught courses in Advanced Cross-cultural Management, International Management Consulting, Project Management, and Corporate Governance. My additional responsibilities included drafting the AACSB Standards Alignment Plan that was required for SolBridge accreditation. For example this included the design of the curriculum, alignment with the Korean business community, and design of the metrics to validate academic progress.

Argosy University USA

In early 2011 I served as an Adjunct Professor in the online BBA, MBA, and PhD programs. I taught Organizational Theory & Management Behavior for MBA's, and Global Management Models for PhD's.

Upper Iowa University Hong Kong

In winter 2009 I was a Visiting Professor in Hong Kong China. Here I developed and taught BBA courses in Economics of International Business, Business Law, and Labor Relations at the Raffles Campus of Upper Iowa University in Hong Kong.

University of South Florida USA

From 2004 to 2009 I served as an Adjunct Professor for MBA students. I developed and taught courses in Project Management, and TQM in the Masters of Industrial Engineering program. The classes were video recorded to enable synchronous and asynchronous classroom, broadcast, and podcast modalities. I also developed an online MBA course in International Project Management.

St. Petersburg College USA

From 1996 to 2011 I was an Adjunct Professor for undergraduates. Beginning in

2001 I helped in the development of a new four year Technology Management program, and later in the development of a new four year International Business Program. Both programs were offered in classroom or virtually. As part of these new programs I developed and taught courses in Risk Management, Dispute Resolution, Project Management, World Geography, Applied Project Management, Operations Management, Managing Cultural Diversity, International Business, Human Resource Management, and Management and Leadership. I also served on the review panel for Capstone projects.

DeVry University USA

In 2005, I served as an Adjunct Professor and taught an online course in Project Management.

Business Education

International Institute for Learning

From 2003 to present, I serve as a Senior Consultant providing course design and facilitation for classroom and virtual courses. My global experience includes encompasses hundreds of organizations in the US, UK, Canada, Trinidad & Tobago, Brazil, Mexico, Russia, Switzerland, Germany, Poland, Finland, Korea, UAE, India, Singapore, Turkey, Indonesia, Malaysia, Australia, Hong Kong, Estonia, Sweden, Japan, and China. I also continue to support the marketing and preparation of proposals for new courses as a global Subject Matter Expert. A sample of the companies in my portfolio include:

- Accenture, Alcatel-Lucent, American Express, Avon, ABG
- British Petroleum, Cisco Systems, Citi Bank, Deutsche Bank
- DTE Energy, Ernst & Young, FAA, United Nations
- General Motors, John Hancock, Lilly & Company, McDonalds
- Motorola & Westinghouse, Marriott International, NSA
- Nokia & Nokia Siemens Network, Raymond James, Rostneft, Schlumberge
- Shell Oil, US Army, Air Force, Coast Guard, ZTE, Ericsson

Currently I provide a yearly course for executives in Japan on leading diverse cross-cultural teams globally. I have facilitated most courses in the IIL portfolio, a sample of which include:

- Leadership Execution Training for Global Business, Global Leadership and Communications, Leading Cross-cultural Virtual Teams, Facilitation Skills for Business Analysts, Results-Driven Strategic Thinking for Specialists, Contract Scope in International Projects, Managing and Leading Projects Across Organizational Boundaries, Results Driven Strategic Thinking, Relationship Skills for Project Managers
- Portfolio Management, Program Management, PMP Required Preparatory Course, CAPM Preparatory Course, Earned Value Management Systems, Managing Multiple Projects,

Project Management for IT Professionals, Agile Project Management, Advanced Procurement Management, Advanced Risk Management, Decisiveness & Problem Solving, Building High Performance Project Teams, Conflict Resolution, Implementing Covey's 7 Habits, Effective Negotiating Skills for Project Managers.

Public Speaking

Beginning in 1999 I have done public speaking engagements globally, in a variety of locations, on a variety of topics including:

- 1999 USA, PMI 99 Global Project Management Symposium, presenter
- 1999 New Zealand, 21st Century High Time for Project Management, presenter
- 2001 USA Construction Management/Design-Build in Florida, presenter
- 2003 USA, Tricks, Traps and Ploys Used in Construction Scheduling presenter
- 2003 Moscow, World Congress on Project Management presenter on Global Education for Project Management
- 2005 Lisbon Portugal, Construction Industry Board (CIB) First International Conference on Information and Knowledge Management. Keynote presenter on Global Construction Project management
- 2005–2006 USA and Trinidad & Tobago continuing education seminars in Turn-key Construction Strategies, Risk Management, Project Management, Tricks Traps and Ploys Used in Construction Scheduling, Advanced Construction Project Management, Construction Management and Design-Build, Education, Conflict Resolution, Cross-cultural Leadership, Cultural Diversity, and Negotiations
- 2006 Trinidad & Tobago Keynote address for PMICC's annual conference
- 2006 Dubai Joint International Conference on Construction Culture, Innovation and Management, presenter.
- 2007 Trinidad & Tobago presentation on Cultural Knowledge and Communications for a PMICC Trinidad chapter meeting
- 2007 Mumbai India guest speaker for the MBA program at NL Dalmia Institute of Management Studies
- 2007 Cape Town South Africa, World Building Congress for the Construction Industry Board (CIB) a United Nations group, presenter
- 2008 Construction Information Quarterly Interview with me on the topic of Cross-cultural Leadership
- 2008 Helsinki Finland Keynote speaker for the International Project

Management Associations (IPMA) chapter meeting

- 2009 Guest speaker on the confluence between globalization and technology in Seoul for the interdisciplinary studies program at Kyung Hee University
- 2009 Honk Kong Construction Industry Board (UN) Revamping PPP's Symposium presenter.
- 2009 Pusan Korea SME presentation for the United Nations on International Management
- 2010 Beijing China SME presentation on Project Management Offices (PMO) for Project Management Institutes (PMI) fall meeting
- 2011 Hong Kong China SME seminar on managing and working in virtual teams for USB Bank
- 2014–2022 Provides speaking on cruise ships to educate travelers about the cultures of countries on the itinerary like Argentina, Chile, Uruguay, UK, Netherlands, Germany, Poland, Lithuania, Estonia, Russia, Spain, France, Italy, Greece, Macedonia, Croatia, Cyprus, Israel, Norway, the USA, and Turkey.
- 2017 Kamakura Japan SME presentation for Daimler in Japan on diversity and motivation
- 2017 Hamburg Germany SME presentation titled Ethics from People to Robots, and another titled Culture – Amazing Diversity
- 2018 Belo Horizonte Brazil SME presentation titled Ethics in the 21st Century
- 2021 Prishtinë, Kosovë SME presentations for the University for Business and Technology (UBT), on Leadership, Communications, Morals and Ethics
- 2022 Florida, Speaking for the Sarasota Chapter of the Project Management Institute. Topic is Becoming Agile.

Research & Publication

Editorial Board Member

In 2024 began service for the Bentham Open Psychology Journal. I have been providing expert review services since 2021 for this publication, and became Co-Editor in Chief in 2024. Also serve on the Emerald Peer Review panel for their Management Decision publication, since about 2019.

Research

My ongoing research interests, reflected in my publications, center on global in-person and virtual cross-cultural leadership, and on interdisciplinary studies that

explore the connections between, business, economics, psychology, sociology, neurology, anthropology, physics, history, art, music, religion, and literature.

My interests include cross-cultural conflict, ethics, globalization, Public Private Partnerships, creativity, and other topics related to construction, global business, and leadership. My efforts have continued unabated since the completion of my doctoral studies in 2006. Currently my research interests are focusing on Artificial Intelligence in global construction, projects, and business.

Books, Book Chapters & Substack

I continue to do research and publish in both print and electronic formats. Books include professional books, as well as a work of fiction. My [Substack](#) provides articles and access to some of my books, and my [YouTube Page](#) to videos. The following is a list of the books, or chapters in books, that I have either created myself or co-authored. All can be accessed at thomasgrisham.com.

Substack

- Leading Successful CPEs with AI
- Storytelling
- Lyfe
- The Confederation Option

Books

- Grisham, T. and P. Srinivasan (2000). Risk Management and Cross-cultural Leadership Intelligence. Chapter in Architectural Management, S. Emmitt, M. Prins and A. den Otter. Wiley-Blackwell. ISBN 978-1-4051-7786-3
- Grisham, T. and D. H. T. Walker (2008). Developing Communities of Practice for International Construction Organizations. Chapter on Enhancing Knowledge Management in Construction Organizations, A Practitioner Guide
- Grisham, T. (2009). Cross-cultural Leadership XLQ. VDM Verlag Germany. ISBN-10: 3639068688. ISBN-13: 978-3639068689.
- Grisham, T. (2009). International Project Management – Leadership in Complex Environments. Wiley. ISBN 978-0-470-57882-7
- Arroyo, A. and Grisham, T. (2017) Leading Extreme Projects – Strategy, Risk and Resilience in Practice, Routledge. ISBN 978-1-4724-6312-8
- Arroyo, A., Grisham, T. (2019). CPE 2050, How Global Program Leadership Has Evolved. Gower
- Arroyo, A, Grisham, T. (2019)The Future of Global Program Leadership: a sci-fi narrative. The practitioners Handbook of Project Performance. Phillips, M. Routeledge, NY. ISBN 978-1-138-28822-5

- Grisham, T. (2019). Leadership in Complex Project Management. Taylor & Francis
- Grisham, T. (2020). Collaborative Program Enterprises (CPE), Leading Endeavors in a Global Matrix. Part of eQook Series. Apple Books 10081389926, Google Books GGKEY:2FC6UGXN9SQ E
- Grisham, T. (2020). Conflict. Part of eQook Series. Apple Books 10081393009, Google Books GGKEY:AP8JS0HZXA3 E
- Grisham, T. (2020). Becoming Agile – For Organizations & Programs. Part of eQook Series. Apple Books 10081404158, Google Books GGKEY:3Q40LL7W6N0 E.
- Grisham, T. (2020). Come Away With Me – Exploring a Small Blue Planet. Part of eQook Series. Apple Books 10081411799, Google Books GGKEY:QTL2JR1Y2TH.
- Grisham, T. (2021) Leadership: Guiding Diversity. Part of eQook Series. Apple Books 1555529870, Google Books GGKEY:Z02J0EPKYBS
- Grisham, T. (2022) Storytelling. Part of eQook Series
- Grisham, T. (2022) Morals, Ethics and Emotional Intelligence, Evolution in the 21st Century. Part of eQook Series. Apple Books 6445227110, Google Books GGKEY:ETNWWUYX9ZT
- Grisham, T. (2026). Leading Successful CPEs with AI. Apple Books 6782117197, Google Books GGKEY:EL7FC2BAJTP

Journals

- Grisham, T. (2006). Metaphor, Poetry, Storytelling, & Cross-Cultural Leadership. Management Decision 44(4): 486–503. ISSN 0025-1747
- Grisham, T. and R. E. Fellows (2008). Cross-cultural Leadership. Special edition co-editor for the International Journal of Human Resources Development and Management (IJHRDM). Inderscience Enterprises Ltd. Vol 8, 3. ISSN (print) 1465-6612. ISSN 1753-8378
- Grisham, T., Walker, D. H. T. (2008). Thesis research report note: Cross-cultural leadership. International Journal of Managing Projects in Business 1(3): 439–445. ISSN 1753-8378

Papers

The following is a list of the papers that I have published, all of which are available at thomasgrisham.com:

- Grisham, T. (1999). Global Project Management Communication Challenges & Guidelines. PMI '99 Seminars & Symposium. Philadelphia, USA, PMI USA.
- Grisham, T. (2000). It's About Time. 21st Century High Time for Project Management, Auckland New Zealand, PMI New Zealand.
- Grisham, T. and C. Copenhaver (2003). Global Education for Project Management. IPMA Global Project Management Conference, Moscow.
- Ballantine, J. and T. Grisham (2004). Web Conferencing for Synchronous Audio and Video

Interaction. 20th Annual International Conference, Tampa USA, League for Innovation in the Community College.

- Grisham, T. (2005). Global Education, Affordable Excellence. Project Management Leadership & Maturity – Preparing for Emerging Global Trends, Port of Spain, Trinidad & Tobago, PMI Southern Caribbean Chapter.
- Grisham, T. and D. H. T. Walker (2005). Nurturing a Knowledge Environment for International Construction Organizations Through Communities of Practice. Construction Innovation Journal 6(4): 217-231.
- Hudson, K., T. Grisham, et al. (2005). Conflict Management, Negotiation, and Effective Communication: Essential Skills for Project Managers. AIPM National Conference – Project Yourself Into the Future, Australia, Banksia Media Group Pty Limited, Wahroonga NSW.
- Hudson, K., T. Grisham, et al. (2005). "Conflict Management, Negotiation, and Effective Communication: Essential Skills for Project Managers." Australian Project Manager 25(4): 25-27.
- Srinivasan, P. and T. Grisham (2005). Global Construction Project Management: A Model for Virtual Teams (Keynote Speech). Project Management Leadership & Maturity – Preparing for Emerging Global Trends, Port of Spain, Trinidad & Tobago, PMI Southern Caribbean Chapter.
- Grisham, T., K. Hudson, et al. (2005). Leadership essentials: conflict management, negotiation, and effective communication. Australian Project Manager 25(4): 25-27.
- Grisham, T. and D. H. T. Walker (2005). Communities of Practice: Techniques for the International Construction Industry. 1st International Conference on Information and Knowledge Management, Lisbon, Portugal, CIB.
- Srinivasan, P., D. H. T. Walker, et al. (2006). Risk & Opportunity Management in Construction. Joint International Conference on Construction Culture, Innovation, and Management, Dubai, CIB.
- Walker, D. H. T., T. Grisham, et al. (2006). Frameworks For Knowledge Management Initiatives In The Field Of Project Management-Using Metaphor for Improved Visibility. Joint International Conference on Construction Culture, Innovation, and Management, Dubai, CIB.
- Grisham, T. (2006). Cross-Cultural Leadership. Doctoral Thesis. School of Property, Construction and Project Management. Melbourne Australia, RMIT: 320.
- Fellows, R., T. Grisham, et al. (2007). Enabling Project Team Culture. Revaluing Construction 2007 – Crossing Boundaries CIB W112. Copenhagen, CIB.
- Grisham, T. and P. Srinivasan (2008). Temporary Project Cultures. In Cross-cultural Leadership special issue of International Journal of Human Resources Development and Management (IJHRDM). Grisham, T. and Fellows, R.E. Vol 8, 3. Page 271
- Grisham, T. (2008). Do Like I Do. Projektitoiminta. Projektiyhdistys, XXXI, 2.
- Grisham, T. (2008). ДОКТОР ТОМАС ГРИШАМ. УПРАВЛЕНИЕ ПРОЕКТАМИ, 2008,2

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- Grisham, T. (2008). The Delphi Technique, A Method for Testing Complex and Multifaceted Topics. *International Journal of Managing Projects in Business* 2 (1): 112-130
- Grisham, T. (2009). Leading Sustainability. *World Review of Entrepreneurship Management and Sustainable Development*. Inderscience Publications (WREMSD). Corporate Social Responsibility, Environmental Management and Business Competitiveness. Vol5, No.1
- Grisham, T. (2012) ADR: Philosophies & Culture. *ASCE's Journal of Legal Affairs and Dispute Resolution in Engineering & Construction*
- Arroyo, A., Grisham, T. (2016 by invitation) Leading Extreme Projects: Strategy, Risk and Resilience in Practice (Advances in Project Management Series). *PM World Journal*, Volume VI, Issue 1 January 2017
- Grisham, T., Arroyo, A. (2019 Pending by invitation) Answering to a Higher Authority Leading Programs in the Developing World. *GPmFirst*, Rutledge.
- Grisham, T. (2023) Leading Diversity, Equity & Inclusion with Storytelling. *ISRG Journal of Arts Humanities & Social Sciences*.